EXHIBIT 1

REQUIRED CHARACTERISTICS OF MODEL INCLUSIONARY ZONING ORDINANCE

(1) requires residential developments with five or more units to include at least 20% affordable (meaning a household is paying no more than 30% of its income for gross housing costs, including utilities) housing units;

(2) requires developers to engage in affirmative marketing to ensure outreach to racially and ethnically diverse households, including those who are least likely to apply;

(3) provides density bonuses, parking requirement reductions, and expedited review of proposals for affordable housing including procedures for streamlining the approval process for the design, permitting, and development of these units;

(4) requires the good faith consideration and encouragement of the grant of zoning or other variances or exceptions where necessary to allow for development of housing that will qualify as affordable housing;

(5) provides for deed restrictions or similar legal mechanisms to ensure continued future affordability of affordable housing units;

- (6) does not provide for current or prior residency or employment preferences; and
- (7) does not include an "opt out" provision.